UNIVERSITÉ LAVAL

Call for Applications

CANADA IMPACT+ RESEARCH CHAIR (CI+RC) IN TRANSLATIONAL PHARMACEUTICAL SCIENCES

Posted on: *01-13-2026*

Closing date: 02-12-2026

Laval University is the leading French-speaking higher education institution in North America, and is one of only two universities in Québec to offer pharmacy programmes. The Faculty of Pharmacy at Laval University is seeking to recruit a full or associate professor in translational pharmaceutical sciences. This role involves teaching pharmacology and pharmacotherapy, as well as conducting research on drug discovery for various diseases.

About the Faculty of Pharmacy

Focused on the needs of individuals and society, the Faculty of Pharmacy acts as a catalyst for innovation and is recognised worldwide for the excellence of its teaching and the impact of its scientific discoveries. Through its flagship programmes in Doctor of Pharmacy (Pharm.D.), Master of Advanced Pharmacotherapy and Master's and Doctorate in Pharmaceutical Sciences, the Faculty's mission is to train leaders in drug discovery and optimal drug use through large-scale interdisciplinary research. The Faculty of Pharmacy is firmly committed to international collaboration in both teaching and research.

The person selected by the Nomination Committee must successfully pass an internal selection at Université Laval as well as the national selection as part of the Canada Impact+ Research Chair competition. This posting could also be used to select applications for the Canada Excellence Research Chairs or Tier 1 Canada Research Chairs competitions. For more information on the program and eligibility criteria, please visit the Canada Impact+ Research Chairs website.

With 35 faculty members (including seven chairs) and over 900 students at all levels, the Faculty of Pharmacy offers a dynamic and rapidly growing environment. The successful candidate will have the opportunity to develop their research topic in a supportive and personalized setting.

For more information about Laval University and its Faculty of Pharmacy, visit:
https://www.ulaval.ca/
https://www.pha.ulaval.ca/

The successful candidate will receive:

- A position as full or associate professor;
- $8 million in funding over 8 years ($1 million/year) from the CI+RC Program (including chairholder's salary and overhead costs);
- the possibility to apply for an equipment grant from the Canada Foundation for Innovation (CFI) to equip their laboratory;
- competitive and attractive start-up funds;
- a competitive salary package, including base salary and attractive benefits;

- privileged access to a network of national and international public and private partners, promoting accelerated applicability of discoveries;
- Faculty support for the development of international research structures.

Equity, Diversity, and Inclusion Statement

Université Laval rejects all forms of discrimination, promotes excellence in research and research training, and guarantees equal opportunity for all candidates. We support the principle that excellence and equity are compatible and complementary. We welcome and encourage applications from racialized people, visible minorities, women, Indigenous Peoples (in Canada), people with disabilities, ethnic minorities, 2SLGBTQ+ communities, and all qualified individuals with the skills and knowledge to engage productively with diverse communities.

By choosing Université Laval, you will benefit from the following integration measures:

- welcome days for new professors
- peer mentoring
- free French courses for you and your spouse
- support for settling in Quebec City and job search assistance for your spouse.

Career Interruption and Special Circumstances

Université Laval acknowledges that career interruption and special circumstances (e.g., maternity or parental leave, leave for prolonged illness, clinical training, care for a family member, the COVID-19 pandemic) as well as a disability may influence productivity and contributions in research. Applicants are invited to explain, as appropriate and if they wish so, these effects, so that they are considered in the assessment of their applications.

Accommodation

In complete confidentiality, accommodation can be offered to candidates according to their needs in this competition, including accessibility. If you need accommodation, we invite you to contact the equity officer using contact information below.

Marie-José Naud
Advisor, Equity, Diversity and Inclusion in Research
marie-jose.naud@vrr.ulaval.ca

Job Description

The successful candidate for this position will be appointed to a full-time career faculty position in the Faculty of Pharmacy. The candidate must be an international leader in conducting translational scientific projects that lead to the discovery of new treatments in areas of high demand, such as (but not limited to) mental health, chronic pain management, oncology, or chronic metabolic diseases. The applicant will be responsible for supervising and co-supervising graduate students enrolled in Master's and Doctoral programmes in Pharmaceutical Sciences, as well as postdoctoral fellows. The candidate is also expected to

participate in teaching students enrolled in the Faculty's professional programs. They will be expected to foster future leaders in their field and help to establish the Faculty of Pharmacy at Laval University in Quebec and Canada as international research hubs.

Requirements

Applicants must meet the CI+RC eligibility requirements. They must be full professors or associate professors who are close to obtaining tenure (i.e., will be appointed as full professor within the next two years), and must be working and residing outside Canada at the time of the application. Applicants from outside academia must have the necessary qualifications to be nominated at these levels.

Université Laval requires that applicants hold a doctorate (PhD) (or equivalent for non-PhD holders) in Pharmacy, Pharmaceutical Sciences or a related discipline, and successful completion of a postdoctoral fellowship (or equivalent). Training as a pharmacist is considered an asset. In accordance with the Impact+ Canada Research Chairs Program requirements, candidates must be internationally recognized for their research on critical national and global issues within the strategic priority areas. Candidates must show a strong ability to conduct independent, original, and transdisciplinary research in collaboration with diverse partners. Candidates must have the potential to obtain grants and publish articles in peer-reviewed journals. Candidates must be able to teach in French, or demonstrate the ability to do so within four years, and be able to work in a multidisciplinary team.

The full application package includes:

- **Tri-agency (maximum six pages in French and five pages in English).**
  Refer to the CV template for guidance on completing this section. For more information and to download the template, see the CV instructions.
  This competition also includes a CV appendix for the three organisations, which must be completed in full. This appendix is not included in the maximum page limit.

- **Proposed research programme (maximum 3.6 pages in French or 3 pages in English).**
  The applicant must provide an overview of the research programme, including its contribution to the institution's field of research and the added value of this field for the Impact+ programme, as well as the expected results. This section will be used to evaluate the quality of the research programme. It is recommended that it be structured using headings that clearly refer to each element of evaluation criterion 3. Research programmes must include relevant collaborations and partnerships with Canadian and international entities from the academic, public, private, non-profit and philanthropic sectors, as well as initiatives led 'by and with' Indigenous peoples and communities, including First Nations, Inuit and Métis peoples, depending on the research programme.

- **Potential contribution to the excellence of Canadian and international research ecosystems (maximum 3.6 pages in French or 3 pages in English).**

This document will be used to assess contributions to excellence in Canadian and international research ecosystems. The assessment is not based on strategic priority areas, but rather on the ability of the Chair to contribute constructively to Canadian and international research ecosystems.

- **References:**
  Provide a list of all references cited in the application.

- **Potential for knowledge transfer and mobilisation: This section should be no more than three pages long in English and 3.6 pages long in French.**
  This section will be used to assess the potential for knowledge application and mobilisation. It must be written and structured with headings that clearly address each of the sub-elements defined in the evaluation criterion 4. Plans for knowledge mobilisation, application and commercialisation must identify the users and beneficiaries of the research, describe preliminary engagement mechanisms and reaffirm and specify potential partnerships between sectors, including with Indigenous communities where applicable. Applicants must describe a general path from research to application, indicating how intellectual property can be identified and protected in accordance with institutional policy, what commercialisation mechanisms are planned and what types of benefits for Canada are expected. Institutions must also describe how the Chair will prepare highly qualified personnel to acquire the skills necessary to advance knowledge mobilisation, application and, where applicable, commercialisation objectives.

- the UL self-identification form

Send the application file to the faculty representative for EDI:

Jessica Deslauriers, Ph.D. – Associate Professor, Faculty of Pharmacy, Université Laval
jessica.deslauriers@pha.ulaval.ca

She will remove the self-identification form before forwarding the application files to the members of the evaluation committee. However, the EDI officer sitting on the committee will have access to the information on the form.

Competition Stages and Evaluation Criteria

1. Competition Stages and Submission Deadlines (Intake 1 of the CI+CR competition)

Full application deadline	**February 13, 2026**
Selection of the successful candidate by the unity assembly	**February 24, 2026**
Application deadline at VPR Office	**February 27, 2026**
Final results announcement	**Before March 10, 2026**
Full application deadline at CI+RC Program	**March 24, 2026**
CI+RC Program results announcement	**June 2026**

2. Evaluation #1

A Nominating Committee, at the faculty and department level, selects a candidate based on the criteria and sub-criteria defined by the Impact+ Canada Research Chairs Office: https://www.canada.ca/en/impact-plus-chairs/program-details/competition/2026/evaluation-criteria.html

The Nominating Committee is composed of five professors from the Faculty of Pharmacy and chaired by Olivier Barbier. In addition, an equity officer will take part in the committee meetings to ensure the conformity of the evaluation process. All committee members receive clear instructions on their role, the expected definition of excellence as well as on the impact of career interruptions and special circumstances in the evaluation of applications. Members must also complete unconscious bias training in peer review.

3. Evaluation #2 at Vice-President Research (VPR) Office

The application of the selected candidate will be sent to the VPR Office for a final internal selection according to the selection criteria of the CI+RC Program.

Starting Date : up to 12 months following the Program results announcement.

Contacts

Application call process
Olivier Barbier
Associate Dean for Research and Graduate Studies
Faculty of Pharmacy
Email: olivier.barbier@pha.ulaval.ca

Questions related to EDI principles
Marie-José Naud
Advisor, Equity, Diversity and Inclusion in Research
Office of the Vice Rector, Research and Innovation
marie-jose.naud@vrr.ulaval.ca