

Call for Applications

CANADA IMPACT+ RESEARCH CHAIR (CI+RC) IN GEOLOGY OF CRITICAL MINERALS

Posted on: *January 20, 2026*

Closing date: March 22, 2026

Located in a prime location in the heart of Quebec City, Laval University is a large, comprehensive university recognized for its culture of excellence in teaching and research. The Department of Geology and Geological Engineering has 14 faculty members who supervise approximately 150 undergraduate students and more than 80 graduate students. Research in the department focuses on four areas: geomaterials, mineral resources, natural hazard analysis, and hydrogeology. The candidate will also be supported by the Centre for Research on Geology and Mineral Resource Engineering (E4m), the Institute for Sustainable Materials, and the Quebec Northern Institute. The candidate will have access to the Microanalysis Laboratory, an analytical platform that includes a range of analytical equipment.

The person selected by the Nomination Committee must successfully pass an internal selection at Université Laval as well as the national selection as part of the Canada Impact+ Research Chair competition. This posting could also be used to select applications for the Canada Excellence Research Chairs or Tier 1 Canada Research Chairs competitions. For more information on the program and eligibility criteria, please visit the [Canada Impact+ Research Chairs website](#).

The successful candidate will receive:

- a full professor position;
- \$8 million over 8 years (\$1 million/year) in funding from the CI+RC Program including chairholder's salary and overhead;
- possibility to apply for an equipment grant from the Canada Foundation for Innovation (CFI) to equip its laboratory ;
- competitive and attractive start-up funds;
- A competitive salary package, including base salary, employee benefits, and recruitment incentives.

Equity, Diversity, and Inclusion Statement

Université Laval rejects all forms of discrimination, promotes excellence in research and research training, and guarantees equal opportunity for all candidates. We support the principle that excellence and equity are compatible and complementary. We welcome and encourage applications from racialized people, visible minorities, women, Indigenous Peoples (in Canada), people with disabilities, ethnic minorities, 2SLGBTQ+ communities, and all qualified individuals with the skills and knowledge to engage productively with diverse communities.

By choosing Université Laval, you will benefit from the following integration measures:

- welcome days for new professors
- peer mentoring
- free French courses for you and your spouse
- support for settling in Quebec City and job search assistance for your spouse.

Career Interruption and Special Circumstances

Université Laval acknowledges that career interruption and special circumstances (e.g., maternity or parental leave, leave for prolonged illness, clinical training, care for a family member, the COVID-19 pandemic) as well as a disability may influence productivity and contributions in research. Applicants are invited to explain, as appropriate and if they wish so, these effects, so that they are considered in the assessment of their applications.

Accommodation

In complete confidentiality, accommodation can be offered to candidates according to their needs in this competition, including accessibility. If you need accommodation, we invite you to contact the equity officer using contact information below.

Marie-José Naud

Advisor, Equity, Diversity and Inclusion in Research

marie-jose.naud@vrr.ulaval.ca

Job Description

The Department of Geology and Geological Engineering is seeking an individual with strong research expertise in the field of critical minerals geology and relevant teaching experience. The successful candidate will be expected to develop a funded and innovative research program that complements the strengths of our programs. The successful candidate will be involved in teaching in the department's undergraduate and graduate programs.

Requirements

Applicants must meet the [CI+RC eligibility requirements](#). They must be full professors or associate professors who are close to obtaining tenure. Applicants from outside academia must have the necessary qualifications to be nominated at these levels.

Université Laval requires that applicants hold a Ph.D. in an Earth Sciences discipline relevant to the research focus of the Chair. They must demonstrate recognized scientific expertise and significant experience in Economic Geology with a focus on Critical Minerals, with a proven record of international-caliber publications and research funding. Candidates must show a strong ability to conduct independent, original, and transdisciplinary research in collaboration with diverse partners.

The full application package must be sent to doyen@fsg.ulaval.ca and includes:

- a cover letter (1 page),
- a detailed CV,
- a research proposal (3 pages)
- the contact details of three people who could provide references for the candidate
- the [UL self-identification form](#)

Competition Stages and Evaluation Criteria

1. Competition Stages and Submission Deadlines (Intake 2 of the CI+CR competition)

Full application deadline	March 22, 2026
Results announcement	April 15, 2026
Application deadline at VPR Office	May 15, 2026
Final results announcement	Before June 15th, 2026
Full application deadline at CI+RC Program	June 29, 2026
CI+RC Program results announcement	September 2026

2. Evaluation #1

A Nomination Committee, at the faculty and department level, selects one application based on the criteria of the [Impact+ Chair program](#).

The Nomination Committee is composed of 4 professors presided by Christian Dupuis. In addition, an equity officer will take part in the committee meetings to ensure the conformity of the evaluation process. All committee members receive clear instructions on their role, the expected definition of excellence as well as on the impact of career interruptions and special circumstances in the evaluation of applications. Members must also complete unconscious bias training in peer review.

3. Evaluation #2 at Vice-President Research (VPR) Office

The application of the selected candidate will be sent to the VPR Office for a final internal selection according to the [selection criteria of the CI+RC Program](#).

Starting Date : up to 12 months following the Program results announcement.

Contacts

Application call process

Christian Dupuis

Head of the department of geology and geological engineering



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Questions related to EDI principles

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