

## CANADA IMPACT+ RESEARCH CHAIR (CI+RC) ON THE MEASUREMENT OF HEALTH INEQUALITIES AT WORK

Posted on: *February 27, 2026*

*Closing date: March 30, 2026*

Université Laval, one of the largest universities in Canada, is the oldest French language institution of higher education in the Americas and one of the oldest universities in Canada. For more than 30 years, researchers at Laval University have developed a research program on the links between psychosocial risk factors at work and various health outcomes, including cardiovascular diseases, and have highlighted significant health inequalities. This program is built around a large cohort of white collar workers in the Québec City region, the PROQ cohort, which is internationally recognized for its quality and the rigor with which it was recruited and followed. This recognition reflects the forward thinking vision of its researchers, the recruitment of highly qualified researchers, and the development of essential research infrastructures. The holder of the Impact+ Canada Research Chair will join a high performing group of researchers in epidemiology, biostatistics, and clinical sciences within the Faculty of Medicine and the CHU de Québec Research Center, the largest French language research center in North America.

We are seeking applications from world renowned epidemiologists, holders of a PhD, whose work has had a major societal impact in their field and who are recognized globally as leaders in measuring health inequalities at work. The selected candidate will have access to state of the art facilities at the CHU de Québec Research Center, a dynamic work environment where collaboration among researchers in epidemiology, cardiology, mental health, pain, and biostatistics, among others, is strongly encouraged. The candidate selected by the evaluation committee must successfully complete an internal selection process at Laval University, as well as the national selection for the Impact+ Canada Research Chairs competition. For more information on the program and eligibility criteria, please visit the [Canada Impact+ Research Chairs website](#).

The successful candidate will receive:

- a full professor position in the Department of Social and Preventive Medicine;
- 8 million CAD over 8 years (\$1 million/year) in funding from the CI+RC Program including chairholder's salary and overhead;
- possibility to apply for an equipment grant from the Canada Foundation for Innovation (CFI) to equip his/her laboratory ;
- competitive and attractive start-up funds;
- a competitive salary package, including base salary, employee benefits, and recruitment incentives.

## **Equity, Diversity, and Inclusion Statement**

Université Laval rejects all forms of discrimination, promotes excellence in research and research training, and guarantees equal opportunity for all candidates. We support the principle that excellence and equity are compatible and complementary. We welcome and encourage applications from racialized people, visible minorities, women, Indigenous Peoples (in Canada), people with disabilities, ethnic minorities, 2SLGBTQ+ communities, and all qualified individuals with the skills and knowledge to engage productively with diverse communities.

By choosing Université Laval, you will benefit from the following integration measures:

- welcome days for new professors
- peer mentoring
- free French courses for you and your spouse
- support for settling in Quebec City and job search assistance for your spouse.

## **Career Interruption and Special Circumstances**

Université Laval acknowledges that career interruption and special circumstances (e.g., maternity or parental leave, leave for prolonged illness, clinical training, care for a family member, the COVID-19 pandemic) as well as a disability may influence productivity and contributions in research. Applicants are invited to explain, as appropriate and if they wish so, these effects, so that they are considered in the assessment of their applications.

## **Accommodation**

In complete confidentiality, accommodation can be offered to candidates according to their needs in this competition, including accessibility. If you need accommodation, we invite you to contact the equity officer using contact information below:

Marie-José Naud  
Advisor, Equity, Diversity and Inclusion in Research  
[marie-jose.naud@vrr.ulaval.ca](mailto:marie-jose.naud@vrr.ulaval.ca)

## ***Job Description***

The Chairholder will be responsible for developing an interdisciplinary, collaborative, and integrated research program aimed at designing and validating measures of occupational risks, as well as the related intervention approaches, in order to reduce work-related health inequalities. To achieve this, the Chairholder will commit to supporting the implementation and dissemination of integrated therapeutic and preventive interventions based on evidence. The Chair will also engage in knowledge translation activities to demystify complementary medical approaches for health professionals and the general public.

To meet this objective, the Chair will ensure the creation of an inclusive research training environment (graduate and postdoctoral studies) that promotes excellence and best practices in research.

## **Requirements**

Applicants must meet the [CI+RC eligibility requirements](#). They must be full professors or associate professors who will attain full professorship within one or two years following the nomination. Applicants from outside academia must have the necessary qualifications to be nominated at these levels.

Université Laval requires that applicants hold a Ph.D. in epidemiology or public health or in a discipline relevant to the research focus of the Chair. They must demonstrate relevant scientific expertise and substantial experience in occupational health, with proven excellence in securing research funding and producing internationally recognized publications. Candidates must show a strong ability to conduct independent, original, and transdisciplinary research in collaboration with diverse partners.

## **Submission of Applications**

The recruitment process for the Impact + Research Chair uses a two step procedure in which interested candidates must first apply to the open position at the University. The candidate will be evaluated at the Faculty of Medicine level and then by the Vice Rectorate for Research, Creation and Innovation. The candidates selected at the end of this first stage proceeds to the second stage, during which they will work jointly with the University to prepare an application for the federal government's funding program. Laval University will provide substantial institutional support for the preparation and development of the application. The appointment of the holder of an Impact + Chair is contingent upon the awarding of an Impact + Chair by the TriAgency Institutional Programs Secretariat.

The full application package must be sent to [vdri@ulaval.ca](mailto:vdri@ulaval.ca) and includes:

- **A cover letter** (maximum of 3 pages in French, 2.5 pages in English) presenting the candidate's reasons for their interest in the position, a summary of the proposed research program, their leadership, their vision of the added value the Chair would bring to enhancing the existing expertise at Université Laval, as well as the positioning of the Chair in relation to the [strategic priority areas](#) of the CRI+C Program.
- **A TriAgency CV** (maximum 6 pages in French, 5 pages in English). Refer to the [TriAgency CV template](#). For more information and to download the template, consult the instructions for the TriAgency CV.  
*The call for applications also requires the [TriAgency CV appendix](#). This appendix is not included in the maximum page limit.*
- **Research plan** (maximum of 3,6 pages in French, 3 pages in English). The candidate must present an overview of the proposed research program for the Chair, the research area to which it will contribute within the institution, the added value of this area for the Impact+ Research Program, and the expected outcomes of the

research program. This section will be used to assess the elements of Evaluation Criterion 3: Quality of the Research Program. It is recommended to structure it with headings clearly corresponding to each element of Criterion 3. Research programs should incorporate relevant collaborations and partnerships with Canadian and international entities (from academic, public, private, nonprofit, and philanthropic sectors), as well as, where applicable, initiatives conducted “*by and with*” Indigenous Peoples and communities, including First Nations.

- **A statement on the Chair’s knowledge transfer and mobilization potential** (maximum 3.6 pages in French, 3 pages in English). This section will be used to assess the potential for knowledge application and mobilization. It must be written and structured with headings that clearly address each sub element defined in [Evaluation Criterion 4](#). Knowledge mobilization, application, and commercialization plans must identify the users and intended beneficiaries of the research, describe preliminary engagement mechanisms, and reaffirm and specify potential crosssector partnerships, including with Indigenous communities where applicable.
- Names of three references.
- [Université Laval self-identification form](#)

## Competition Stages and Evaluation Criteria

### 1. Competition Stages and Submission Deadlines (Intake 2 of the CI+CR competition)

<b>Full application deadline</b>	<b>March 30, 2026</b>
<b>Results announcement</b>	<b>April 26, 2026</b>
<b>Application deadline at VPR Office</b>	<b>May 15, 2026</b>
<b>Final results announcement</b>	<b>Before June 15, 2026</b>
<b>Full application deadline at CI+RC Program</b>	<b>June 29, 2026</b>
<b>CI+RC Program results announcement</b>	<b>September 2026</b>

### 2. Evaluation #1

A department-level evaluation committee selects a candidate based on their academic and training record; their experience in multidisciplinary research and leadership skills; their demonstrated expertise in occupational health evaluation; their research proposal and potential for internal interactions and external collaborations.

The Nomination Committee is composed of professors. In addition, an institutional equity officer will participate in the meetings to ensure compliance with the evaluation process. All committee members receive clear instructions regarding their role, the expected definition of excellence, and the impact of career interruptions and slowdowns on the assessment of candidates. Members must also complete training on unconscious bias and peer review.

### 3. Evaluation #2 at Vice-President Research (VPR) Office

The application of the selected candidate will be sent to the VPR Office for a final internal selection according to the [selection criteria of the CI+RC Program](#).

**Starting Date** : up to 12 months following the Program results announcement.

### Contacts

#### **Application call process**

Clermont Dionne  
Chair, Department of Social and Preventive Medicine  
Faculty of medicine  
Université Laval  
[Clermont.dionne@fmed.ulaval.ca](mailto:Clermont.dionne@fmed.ulaval.ca)

#### **Questions related to EDI principles**

Marie-José Naud  
Advisor, Equity, Diversity and Inclusion in Research  
Office of the Vice Rector, Research and Innovation  
Université Laval  
[marie-jose.naud@vrr.ulaval.ca](mailto:marie-jose.naud@vrr.ulaval.ca)